

## **Position Description**

Title: Assistant Teacher Date: August 2018

School Age Programs - BASES

**Division:** Administration

**Reports to:** Head Teacher and Administrative Team

## Purpose:

Under the supervision of the Head Teacher, assists in operating the program to provide an enjoyable, educational, comfortable and safe environment for children.

# Major Responsibilities:

1. Understand and follow all licensing regulations set by the State of Connecticut Office of Early Childhood (OEC).

- 2. Assists the Head Teacher in operating the school age program on a daily basis by:
  - greeting the students and families as they arrive;
  - providing a nutritious snack;
  - providing a warm and relaxed atmosphere;
  - building relationships with students;
  - supervising students at all times indoors/outdoors;
  - planning and implementing daily activities.
- 3. Assume role and responsibility of site in absence of the Head Teacher.
- 4. Assist in the planning of the monthly curriculum.
- 5. Maintain positive relations with families of children; resolve behavior and adjustment concerns.
- 6. Maintain positive relations with all staff and school personnel.
- 7. Communicate any concerns or issues regarding students to the Head Teacher and/or other appropriate parties; follows confidentiality laws.
- 8. Maintain site to ensure clean, safe and pleasant surroundings, including:
  - set up tables, chairs, snack, equipment;
  - assist in clean up at the end of the day.

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# Requirements:

- 1. Must be at least 18 years old.
- 2. High school diploma or equivalent, with experience working with school age children.

- 3. Possess personal qualities necessary to care for and work with children, relate to other adults including staff and parents.
- 4. Ability to create and maintain a safe, comfortable, educational environment that promotes learning and social development.
- 5. Attends mandatory Staff Meetings as scheduled. (Training hours must equal 1/10<sup>th</sup> of total work hours per OEC licensing regulations.)
- 6. Participate in weekly site staff meetings.
- 7. Certified in First Aid, CPR & AED (course approved by OEC).
- 8. Certified in Administration of Medications & Epi-Pen (course approved by OEC).
- 9. Regular and consistent attendance is considered an essential function of this position.
- 10. Requires flexibility to work at various sites when/where coverage is needed.
- 11. Must be able to perform physical responsibility of the position including performing CPR, supervision of children, and lifting/moving equipment and supplies.
- 12. Other duties as assigned.

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## Skills/Qualities:

- 1. Ability to work individually and in a team.
- 2. Specialized skills include knowledge of child development and age-appropriate curriculum planning; verbal communication skills, interpersonal skills to resolve conflicts between children and behavior incidents.

\* Effective July 1, 2000, any new staff must have a complete file (according to State of Connecticut Office of Early Childhood licensing regulations) before eligible to start.