

three to five years to ensure its continued relevance.													
How would you rate this standard overall?													

Standard: 1.2. Leadership: Quality programs have leaders who focus on the success and growth of the organization in the context of accomplishing the organization's mission.

Indicator	0	1	2	3	4	5	6	7	8	9	10	Don't Know
1.2.1. The program creates a management structure that is appropriate to its purpose and needs.												
1.2.2. The program ensures that roles and responsibilities of senior staff and any responsible boards are clearly defined.												
1.2.3. The program consistently evaluates the performance of its leadership, including senior staff and board, and seeks ways to improve leadership effectiveness.												
1.2.4. The program hires senior staff with the experiences and credentials needed to achieve the program's mission.												
1.2.5. The program seeks to have board membership reflect a diversity of backgrounds and skills relevant to achieving the program's mission.												
1.2.6. The program encourages members of its responsible board to actively participate in organizational activities, to support both the initiative and its youth participants.												
1.2.7. Program leaders inspire and motivate staff to contribute, learn and innovate.												
1.2.8. The program implements an effective internal system of two-way communication and feedback between leadership and staff.												
1.2.9. Program leaders take responsibility for succession planning, that is, planning for turnover of leadership over time.												
How would you rate this standard overall?												

Standard: 1.3. Staff: Quality programs ensure that staff are qualified and competent and receive support that promotes continued learning, job satisfaction and motivation.

Standard: 4.7. Other Competencies Progress Measures: Quality programs demonstrate that youth are making progress in gaining other competencies important to positive youth development.

Indicator	0	1	2	3	4	5	6	7	8	9	10	Don't Know
How would you rate this standard overall?												
