



Experience Camps Grief Specialist Job Description

Overview

A Grief Specialist at an Experience Camp is part of a team of master's prepared mental health professionals, reporting to the Clinical Director (CD) at that specific program location. Under the direction of the Clinical Director, the Grief Specialist's primary focus is the psychosocial support for the campers - helping maintain a physically and emotionally safe environment while they attend their one-week program at Experience Camps.

Job Responsibilities

Including, but not limited to:

- Each Grief Specialist will facilitate grief-related activities for two bunks of campers including sharing circles, guided bereavement activities, and bunk discussions around grief according to the Experience Camps Clinical Team Member Guidelines.
- During the week of camp, provide guidance and support to bunk counselors on behavior strategies and interventions for any camper challenges, as well as for routine bunk management.
- Prepare materials and supplies for all grief-related activities at camp.
- Assist in the preparation and facilitation of all campfires.
- Attend team planning meetings to review guidelines and goals of each grief activity.
- Participate in daily meetings with their team and the Clinical Director to discuss how individual campers are doing, as well as any camper or bunk challenges and successes that should be acknowledged and addressed.
- Establish relationships with campers and volunteers of their assigned bunks by following the schedule and actively participating in activities, rest periods, meals, and bedtime.
- Communicate any camper or bunk concerns to the Clinical Director and follow stated protocol on any necessary reporting.
- Document and share notes with the Clinical Director on assigned campers and situations.

Requirements

- About 5 hours of prep work before camp for training and team building plus the full week of camp (7 days).

- Prior to the start of camp, become familiar with assigned camper profiles and identify any concerns that should be addressed with the Clinical Director before camp.
- Attend all pre-camp trainings, calls, and orientation to become familiar with camp guidelines and procedures, Code of Ethics, and grief components of the program.
- Abide by the Experience Camps Code of Ethics.
- Complete Mandated Reporter training, if not already completed through their individual license.

Qualifications

- The position requires a master's level graduate degree in a recognized mental health field, with a professional background in at least two of the following: peer-based support groups, camp experience, relevant professional experience working with children, and advanced training in issues of grief and loss.
 - Some individuals who are currently in pursuit of their masters in a related field may qualify for this role based on a set of factors including program completion date. Reach out to the [Chief Clinical Officer](#) to discuss qualifications.
- Ability to develop warm and nurturing bonds with our campers and set boundaries to maintain their safety.
- Ability to comfortably talk about death, dying, and grief.
- Ability to provide support to cabin counselors in supporting campers.
- Ability to work effectively as part of a team.
- Sense of humor.

Compensation

- Stipend of \$1,000 to be paid after the completion of a week of camp.

Our Core Values (C.A.M.P.)

- **Come As You Are (unless you're a jerk):** Bring your unique voice and your authentic self to the table. Have an open mind and respect the value in other perspectives.
- **Always FTK:** Stay true to the mission and focus on the outcomes. Above all else, we are here For The Kids.
- **Make it Count:** Whatever you do, do it well. Inspire others through your actions. Lead with passion. Love what you do.
- **Pass the Squeeze:** Offer support when it's needed. Accept support when it's offered. Be a team player.

Experience Camps is an equal opportunity employer. Our campers come from all walks of life and so do we. We are looking to hire people of a wide variety of backgrounds because it makes us stronger. If you share our values, you belong here. You can learn more about our Diversity, Equity and Inclusion commitments [here](#).